

The Art of Hosting

The art to host a conversation well so that participants experience learning, the exchange of ideas, are able to offer resources and co-create innovation.



Description

The Art of Hosting (AOH), is an approach to leadership that scales up from the personal to the systemic, using personal practice, dialogue, facilitation and the co-creation of innovation to address complex challenges.

It uses a range of powerful methodologies to harness the collective wisdom and self organising capacity of groups of any size; fostering commitment and ownership from participants and getting results. It is the art to host a

conversation well so that participants experience learning, exchanging of ideas, offering of resources and co-creating innovation.

It is based on the assumption that people give their energy and lend their resources to what matters most to them; in work as in life. It offers processes that invite people to step in and step up to take charge of the challenges which face them.



Target/Purpose

Target: Stakeholders

Purpose: to host a conversation well so that participants experience learning, exchanging of ideas, offering of resources and co-creating innovation



Requirements

Space, Communication



Output

learning, exchange of ideas, co-create innovation



Time

Depends on nature of conversation to be held

Step 1

Create space where:

- we can engage with people where they are located
- we can learn and grow together

Step 2

Create space where:

- we can co-create solutions
- there is space to share stories

Step 3

Create space where:

- there is opportunity to build relationships
- we can harness the collective wisdom of the group

Step 4

- we can create spaces for listening
- we can create spaces for action

References:

<https://www.artofhosting.org/>

<https://communitydoor.org.au/participatory-leadership-art-of-hosting-and-harvesting-conversations-that-matter>

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<http://ncdd.org/rc/item/2480/>

<https://amsterdam.impacthub.net/art-of-hosting-2019/>

<http://social-labs.org/wp-content/uploads/2014/12/HOSTING-HANDBOOK-JAN-10-small.pdf>

Successful cases

MCVS Valletta Hub

Ronald McDonald House Charities Malta

impact hub Florence

Impact Hub Trento

The Melting Pot

Social Growth on Trafficking and Immigration