

The Art of Hosting

Open Space Technology



Description

Open Space Technology is one way to enable all kinds of people, in any kind of organization, to create inspired meetings and events. Over the last 20+ years, it has also become clear that opening space, as an intentional leadership practice, can create inspired organizations, where ordinary people work together to create extraordinary results with regularity.

In Open Space meetings, events and organizations, participants create and manage their own agenda of

parallel working sessions around a central theme of strategic importance. Open Space works best when the work to be done is complex, the people and ideas involved are diverse, the passion for resolution (and potential for conflict) are high, and the time to get it done is not a luxury.



Target/Purpose

Target: Stakeholders

Purpose: connecting and strengthening of what's already happening in the organization.



Requirements

Technology infrastructure



Output

Effectively connecting and strengthening of what's already happening in the organization: planning and action, learning and doing, passion and responsibility, participation and performance



Time

Not time barred

Step 1

All of the issues that are most important to the participants are raised.

All of the issues raised are addressed by those participants most qualified and capable of getting something done on each of them.

Step 2

In a time as short as one or two days, all of the most important ideas, discussion, data, recommendations, conclusions, questions for further study, and plans for immediate action are documented in one comprehensive report — finished, printed and in the hands of participants when they leave.

Step 3

When appropriate and time is allowed for it, the total contents of the report document can be focused and prioritized in a matter of a few hours, even with very large groups (100's).

Step 4

After an event, all of the results can be made available to an entire organization or community within days of the event, so the conversation can invite every stakeholder into implementation.

References:

<https://www.artofhosting.org/>

<https://communitydoor.org.au/participatory-leadership-art-of-hosting-and-harvesting-conversations-that-matter>

<http://www.artofhosting.be/wp-content/uploads/2018/02/AoH-Belgium-Companion.pdf>

<http://ncdd.org/rc/item/2480/>

<https://amsterdam.impacthub.net/art-of-hosting-2019/>

<http://social-labs.org/wp-content/uploads/2014/12/HOSTING-HANDBOOK-JAN-10-small.pdf>

Successful cases

MCVS Valletta Hub

The Melting Pot

Social Growth on Trafficking and Immigration